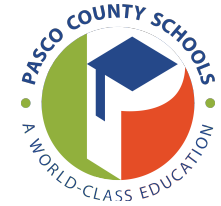




Now's Your Chance to Enroll in These Benefits



YOU HAVE AN OPPORTUNITY TO INCREASE YOUR PROTECTION

Life doesn't always go as planned. Short-term Disability Insurance and Long-term Disability Insurance can help provide income protection when you're unable to work, due to a covered disability. Get ready for the Oct. 1-31, 2026 Open Enrollment when you can enroll in these plans.

Short-term Disability Insurance can help you keep your financial footing

Your plan pays 60% of your earnings up to \$1,000 per week if you're unable to work due to a qualifying disability.

- Choose from two plan options:
 - **Option 1:** Benefits begin on the 31st day of disability and last for 9 weeks.
 - **Option 2:** Benefits begin on the 15th day of disability and last for 11 weeks.
- This coverage replaces part of your income if you're unable to work, due to childbirth, an illness or injury.

Long-term Disability Insurance can help you keep your financial footing

Your plan pays 60% of your earnings, up to \$6,000 per month.

- Choose from two coverage options:
 - **Option 1:** Benefits payable on a 2-year graded schedule.
 - **Option 2:** Benefits payable up to Social Security Normal Retirement Age.
- There is a pre-existing condition exclusion: 3-month lookback and employee must be continuously insured for 12 months (3/12). If you had disability coverage prior to the 1.1.27 effective date, time covered under your prior policy will be credited toward The Hartford's 3/12 condition exclusion policy provision.
- This coverage helps cover your daily living expenses when you're unable to work for an extended time due to illness or injury.



To learn more about these benefits, scan the QR code or visit <https://app.pasito.ai/pascocountyfl> to access the Pasco County Schools HartEnroll microsite.



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THE DISABILITY POLICY PROVIDES LIMITED BENEFITS. This limited benefit plan (1) does not constitute major medical coverage, and (2) does not satisfy the individual mandate of the Affordable Care Act (ACA) because the coverage does not meet the requirements of minimum essential coverage. In New York: This Disability policy provides disability income insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services.

Disability Form Series includes GBD-1000, GBD-1200, GBD-1000 A (10/08), GBD-1200 (10/08), or state equivalent.

Policy Number: 716025

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